

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

### Section I: Agreement Details

Public Employer:	City of Newark	County:	Essex		
Employee Organization	JNESO District Council 1, IUOE/AFL-CIO	Employees in Unit:	9		
Base Year Contract Term:	1/1/2010	12/31/2011	New Contract Term	1/1/2012	12/31/2015
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation				

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
<b>Section II: Economic</b>			
<b>Item 1</b>	Salary	\$533,329	\$533,329
<b>Item 2</b>	Increment	\$0	\$0
<b>Item 3</b>	Longevity	\$6,484	\$7,647
<b>Item 4</b>			
<b>Item 5</b>			
<b>Item 6</b>			
<b>Item 7</b>			
<b>Item 8</b>			
<b>Item 9</b>			
<b>Item 10</b>			
<b>Item 11</b>			
<b>Item 12</b>			
Any additional items list on separate sheet	Additional items		
<b>Section III: Totals</b> - Sum of costs in each column		\$539,813	\$540,976
		(Total)	(Total)

#### **Section IV: Analysis of new successor agreement**

## NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$539,813

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	0	0	2%	2%	
Total cost of increase	\$0	\$0	\$10,667	\$11,250	
Total base salary (successor agreement)	\$540,976	\$547,726	\$551,643	\$562,892	

#### **Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	1.00
Dollar Impact (average per year over term of agreement)	\$5,479.14

## Section VI

**Health insurance (Indicate costs associated on each line)**

	Base Year	Year 1					
Cost of Health Plan		<u>\$61,018,753</u>					
Employee Contributions		<u>\$3,115,281</u>					
Prescription		<u>\$24,583,207</u>					
Dental		<u>\$2,689,636</u>					
Vision							

**The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**

## Section VII

Prepared by:

Darlene Tate  
  
Print Name  
Signature

### **Title: Budget Officer**

Date: 3/14/2013

Name	EmplID	Title	Job Code	Acct Code	Union Code	Std Hours	Hrly Rte	Full/Part	Long%	APL Base Sal	APL Longevity	APL Annual Sal
Ahn,Julie V.	308831	Clinic Nurse	1277	111201202	BU007	35	30.1	F	0	55,005.09	-	55,005.09
Colbert,Judith M.	307934	Clinic Nurse	1277	111201202	BU007	35	31.84	F	0	58,173.37	-	58,173.37
Huntley,Ruby	305686	Head Clinic Nur	1951	111201202	BU007	35	35	F	0	63,950.64	-	63,950.64
Smith,Jacqueline	102177	Clinic Nurse	1277	111201202	BU007	35	31.84	F	8	58,173.37	4,653.87	62,827.24
Wardle,Yvonne R.	105812	Clinic Nurse	1277	111201202	BU007	35	31.84	F	0	58,173.37	-	58,173.37
Zamilius,Myriame J.	308850	Clinic Nurse	1277	111201202	BU007	35	30.1	F	0	55,005.09	-	55,005.09
Michel,Kimberly R.	308988	Clinic Nurse	1277	0516113H10	BU007	35	30.1	F	0	55,005.09	-	55,005.09
Scantling,Denise	104184	Head Clinic Nur	1951	027A12EW240	BU007	35	40.96	F	4	74,837.74	2,993.51	77,831.25
Pachiar,Dipti V.	308785	Clinic Nurse	1277	027A12EW290	BU007	35	30.1	F	0	55,005.09	-	55,005.09